

<u>M E M O R A N D U M</u>

TO: All New, Current, & Renewing USJF Certified Teac						
	All New, Current, & Renewing USJF Certified Coaches					
All New, Current, & Renewing USJF Certified Refere						
	All USJF Yudansha Promotion Candidates					
FROM:	Robert Fukuda, Executive Director					
RE:	Background Screening Application Procedure - UPDATED					
DATE:	January 12, 2005					

In response to the requirements imposed by our insurance carrier, the USJF Board of Directors adopted a Background Check/Screening Policy & Procedure at our Annual Board of Directors meeting in San Diego, California, on April 27, 2004.

<u>Goals</u>

The goals of this policy are to satisfy our insurance carrier by proactively:

- 1. Dealing with sexual abuse
- 2. Protecting our students and members from sexual predators, sexual abusers, and those impaired by drugs and/or alcohol
- 3. Not excessively intruding upon personal privacy and not going beyond our needs as set forth in 1 & 2 above.

Policy

A national agency shall be used to determine if, during the last 10 years, any coach, teacher, referee or yudansha has a felony conviction for the following:

- 1. Crimes against children: sex abuse, rape, or assault
- 2. Crimes of violence
- 3. Drug and alcohol crimes

Additionally if charges have been brought against the candidate without a felony conviction of a pedophilia type nature, the same sanctions shall apply.

Who Must Undergo Background Check/Screening

The policy requires that ALL of the following individuals must undergo the USJF background check/screening program:

- 1. Applicants for teacher certification both new & renewing
- 2. Applicants for coach certification both new & renewing
- 3. Applicants for referee certification both new & renewing
- 4. Applicants for yudansha promotions (shodan & higher)

As we are starting to implement this program, **ALL** currently certified teachers, coaches, and referees must undergo the USJF background check/screening program **NOW**.

The screening is NOT necessary if one of the following apply:

- 1. Applicant is a minor
- 2. They have passed a USJF screening within the last 4 years

The screening is NOT necessary for individuals who are in positions where national agency security clearances are part of their jobs or professions (e.g. police, attorneys, physicians, and bonded persons), provided that their last screening has occurred within the last 4 years. These individuals will be required to provide written verification of their clearances for our records.

The following will be accepted as written verification of screening/security clearance for exemption from screening:

- 1. Military personnel may provide a copy of their military record book page showing a security clearance level of "secret" or higher.
- 2. Written documentation of security clearance on current employer's letterhead.
- 3. Written documentation of bonding on current employer's letterhead.
- 4. Written letter stating that a background check was completed and was clear/negative, on current employer's letterhead.

When Do You Apply For The Background Check/Screening

- 1. **ALL** currently certified teachers, coaches, and referees must undergo the USJF background check/screening program **NOW**.
- 2. You may apply at any time to have it in your records in anticipation of future certifications and/or promotions.
- 3. You must undergo the background check/screening program when you are any of the following:
 - A. Applicant for teacher certification both new & renewing
 - B. Applicant for coach certification both new & renewing
 - C. Applicant for referee certification both new & renewing
 - D. Applicant for yudansha promotions (shodan & higher)

UPDATED - 5. Written letter stating that a background check was completed and was clear/negative, on United States Judo, Inc. (USJI/USA Judo) letterhead or documentation of the completed and clear screening.

Application Process

 Complete and print the "Background Check - Application/Consent/Release" form using Adobe Acrobat Reader on any computer. Adobe Acrobat Reader is a free program that can be downloaded from www.adobe.com. Be sure that you have the latest version of Acrobat Reader for your computer and operating system to avoid any problems inputting your information onto the application.

If you do not have access to a computer, then you <u>MUST</u> use a typewriter. This is a very sensitive issue and we are trying to minimize the number of false positives. <u>Handwritten</u> <u>forms will NOT be accepted.</u>

- 2. Sign the form.
- 3. The fee for the screen is \$16.00; please make a check out to "USJF" for \$16.00.
- 4. Mail the completed & signed form with your check to:

USJF National Office

P. O. Box 338

Ontario, OR 97914-0338

5. Please allow 2 weeks for processing, after we receive the completed and signed application, and payment.

UNITED STATES	UN		STATE	S JU[DO FEDE	RATION
FEDERATION					on/Consent	
FOUNDED 1952	P. O.	n <mark>g Address:</mark> Box 338 io, OR 97914-0	(541)	889-8753	Faxes: (541) 889-5836 (413) 502-4983	www.usjf.com
Ρ	lease com	plete this form by using	g Acrobat Reader or by	r typing. <u>Handwritt</u>	ten applications will NOT be a	accepted.
Applicant Name:	(Please	Туре)	First	Mid	dle	Last
Social Security Number:					Date of Birth:	
Address:			House Nu	mber & Street		
					Zip:	
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l,	N	ame of Applicant		authorize and	give consent for United	States Judo
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1. Crim 2. Crim	ies again ies of vio	ist children: sex at lence	ouse, rape, or assa	ult 3.	Drug and alcohol cr	imes
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connection with with this authorized	my volun zation is	nteer application. A	ny person, firm or and all claims of	organization liability for cor	providing information or npliance to the fullest e	nd/or via telephone in records in accordance extent permitted by law.
Printed Name: _	Date:					
Signature:				USJF Member	ship Number:	
Would you like a	copy of y	your background s	creening results ma	ailed to you?	Yes N	lo
Mail (1) Consent	/Release	form & (2) check f	or \$16.00 made pa	yable to "USJ	F" to: USJF, P.O. Box 3	338, Ontario, OR 97914
			For National O	ffice Use Only		
Date Rece			Check No.		Amount	
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